

1L Summer Rotation Clerkship

New for Summer 2010

Gain Experience at both a Law Firm and a Corporation

First-year law students now have a unique summer clerkship opportunity that combines a traditional law firm clerkship with experience working in an in-house corporate law department. Twin Cities Diversity in Practice is a collaboration of law firms and corporate law departments seeking to enhance the diversity of the legal profession. Our mission is to attract, recruit, advance and retain attorneys of color in the Minneapolis and St. Paul community.

How Does the Program Work?

This program connects top legal employers with talented 1L students of color. Students will have the opportunity to work at one of the nation's best law firms. As part of the law firm clerkship, the students will spend one "rotation" (typically 3 to 4 weeks) working in the law department of a major corporation. Not only will the clerk get valuable legal training essential for success at most law firms, the clerk will gain "real world" insights into the fast-paced environment of a corporate law department.

Which Corporations are Participating?

The corporate participants in this program are Fortune 500 global companies headquartered in the Twin Cities:



Land O'Lakes, Inc.



It's Easy to Apply!

1. Read the Frequently-Asked Questions for further details about the program (located on back).
2. E-mail your resume, transcript and a cover letter to any or all of the participating law firms below. In your cover letter, reference "**Twin Cities Diversity in Practice Summer Rotation Clerkship.**"
3. Apply now! Firms will begin considering applications as they are received. Deadline for applying is January 15, 2010.
4. Questions? Call (866) 900-8254 or any of the contacts below.

Application Contacts

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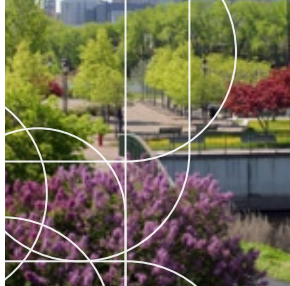
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FAQs

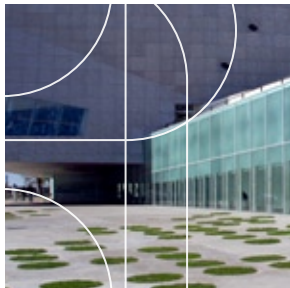
www.DiversityInPractice.org



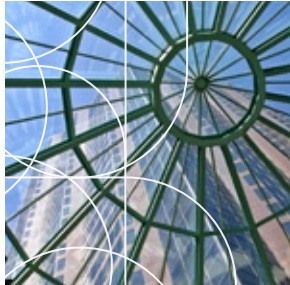
Vibrant Downtowns



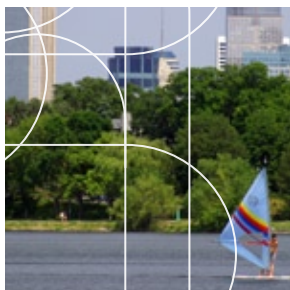
Active Green Space



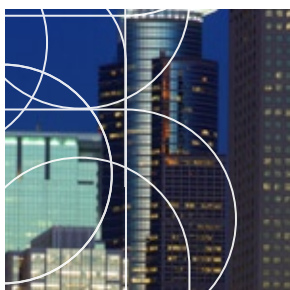
Culturally Rich



Affordable Living



Ideal Summers



What is Twin Cities Diversity in Practice?

Diversity in Practice is a non-profit member association of 22 leading law firms and 14 corporate legal departments. Our mission is to support the efforts of our members to attract, recruit, advance and retain attorneys of color in the Twin Cities legal community. *Diversity in Practice* is also dedicated to promoting the Twin Cities of Minneapolis and St. Paul as a great place for attorneys of color to develop professionally and personally.

Who is eligible for the Summer Rotation?

Any student who has completed one year of law school is eligible for this program. This program was created to promote the Twin Cities legal community to 1L students of color and others outside of Minnesota who are interested in exploring a legal career in the Twin Cities. Students from racial and ethnic groups historically under-represented in the legal profession, including Black, Asian, Pacific Islander, Native American and Latino/a students, are encouraged to apply.

What is the selection process?

Participating law firms will make hiring decisions based on their 1L recruiting process and/or criteria they use when seeking candidates from law schools. Hiring criteria may include: potential for success in a legal career, academic achievement (prior to law school and during your first term in law school), prior work and volunteer experiences, team-oriented attitude and strong research, writing and analytical skills. Each participating firm has been paired with a corporate law department to which the students will be rotating. The firm and the corporation will coordinate throughout the summer on the details of each rotation.

Will the law firm or corporation compensate the clerk?

Yes. The amount of compensation will depend on each firm's summer clerk program and will vary by firm.

Will this program run only in the summer?

Yes. This is designed as a clerkship for law students who have completed their first year of law school at the time they participate in the clerkship. Because of the structure of the program – part of their time at a firm and part of their time at a corporation – it is offered only in the summer.

How many students will participate in this program?

We anticipate placing up to 10 clerks in the Summer Rotation.

How long will the students work for their law firm and corporate client?

This will vary depending on each firm's summer program, but students should expect to provide a complete "summer" of full-time work, approximately 10-12 weeks.

Will students be supervised during the summer?

Diversity in Practice law firm and corporate members will select supervising lawyers to provide periodic feedback, coaching and mentoring to students participating in the program. *Diversity in Practice* members will ensure that the supervising lawyers understand the important role they will play.

What are some of the in-house projects the clerk can expect to work on and assist with?

Sample projects include: assembling the facts in an important employment law case; researching state employment discrimination laws; revising corporate policies pertaining to vendor contracts; attending corporate meetings; preparing materials for a deposition in a civil matter; and developing trademark protection policies.